

One Llama Tesla Bonus Promotion

October 30, 2024 – March 30, 2025

Promotion Dates. The One Llama Tesla Bonus Promotion (the “Promotion”) starts on October 30, 2024 and ends on November 30, 2024. All persons who enroll as One Llama Independent Affiliates (hereafter “Affiliate”) from October 30, 2024, to November 30, 2024 are eligible to participate in the Promotion. The last possible date to qualify to receive a Bonus under the Promotion is April 29, 2025.

Addendum to Compensation Plan. This Promotion is an addendum to the One Llama Compensation Plan and is applicable only to those persons who enroll as Affiliates from October 30, 2024 to November 30, 2024. Persons who enroll as Affiliates after March 30, 2025 are not eligible to participate in the Promotion.

Bonuses. The following Bonuses are available under the Promotion:

- **\$100 Manager Rank Advancement Bonus.** Achieve the Rank of Manager within 30 days of enrolling as an Affiliate and earn an extra \$100 Bonus. The last possible date to qualify to earn this Bonus is December 29, 2024 for Affiliates who enroll on November 30, 2024.
- **\$500 Senior Manager Rank Advancement Bonus.** Achieve the Rank of Senior Manager within 60 days of enrolling as an Affiliate and earn an extra \$500 Bonus. The last possible date to qualify to earn this Bonus is January 29, 2025 for Affiliates who enroll on November 30, 2024.
- **\$1,000 Director Rank Advancement Bonus.** Achieve the Rank of Director within 90 days of enrolling as an Affiliate and earn an extra \$1,000 Bonus. The last possible date to qualify to earn this Bonus is February 28, 2025 for Affiliates who enroll on March 30, 2024.
- **Tesla Model 3 Vice President Rank Advancement Award.** Achieve the Rank of Vice President within 150 days of enrolling as an Affiliate and receive a New Tesla Model 3 or an extra \$10,000 Bonus. The last possible date to qualify to earn this Bonus is April 29, 2025 for Affiliates who enroll on November 30, 2024.

Bonuses are not Cumulative. The Bonuses under this Promotion are not cumulative. For example, if an Affiliate meets the requirements for the \$500 Senior Manager Rank Advancement Bonus within 30 days of enrolling, the Affiliate will earn the \$500 Senior Manager Rank Advancement Bonus but will not earn the \$100 Manager Rank Advancement Bonus. Similarly, if an Affiliate meets the requirements for the \$1,000 Director Rank Advancement Bonus within 60 days of enrolling, the Affiliate will earn the \$1,000 Director Rank Advancement Bonus but will not earn the \$500 Senior Manager Rank Advancement Bonus.

Payment of Cash Bonuses. If an Affiliate earns a cash Bonus pursuant to the Promotion or selects the \$10,000 cash Bonus in lieu of a Tesla Model 3, the cash Bonus will be paid to the Affiliate with the first regular Commission and Bonus payment date following the month in which the Affiliate qualified for the cash Bonus.

Tesla Model 3. If an Affiliate satisfies the requirements to receive a Tesla Model 3 under the Promotion, One Llama will pay up to \$39,000 toward the purchase of a new Tesla Model 3 from the Tesla Store of the Affiliate's choice, including sales taxes. If the sales price (including sales taxes) of the Tesla Model 3 selected by the Affiliate exceeds \$39,000, the Affiliate shall be responsible for the payment of the amount in excess of \$39,000. Affiliate shall be responsible for the payment of all applicable registration fees and insurance. One Llama shall purchase the Tesla Model 3 from the Tesla Store or other dealer (for a pre-owned Tesla Model 3) and transfer ownership to the Affiliate. Any state or federal tax incentives due to the purchase of an electric vehicle shall, to the extent possible, belong to One Llama and One Llama shall be the sole party able to take advantage of the same. In the event One Llama is not able to take advantage of any such tax benefits, the Affiliate shall be able to claim the same if legally permitted.

\$10,000 Cash Bonus. If an Affiliate who qualifies for a Tesla Model 3 under the Promotion wishes to, he or she may elect instead to receive a \$10,000 Bonus.

Income Taxes. All Bonuses received by an Affiliate under this Promotion, including the value of the Tesla Model 3, shall be taxable income to the Affiliate and reported to the Affiliate and the IRS on a Form 1099. Affiliates agree that they shall be responsible for the payment of all applicable local, state, and federal taxes on their earnings under the Promotion.

Marketing and Testimonials. When an Affiliate receives their Tesla Model 3, the Affiliate must provide a picture and testimonial to One Llama so that the company may feature the affiliate in social media, print, web or marketing pieces. Such Affiliate must provide One Llama with a photo of the Affiliate with the Tesla Model 3 and a short testimonial about how it feels to receive the vehicle. Any Affiliate who receives a Tesla Model 3 under the Promotion may also receive a branding kit from One Llama. Such branding kit may include items such as a One Llama branded license plate frame, magnetic door signage, window decals, or the like. Such Affiliate agrees that if they receive a branding kit from One Llama, they shall utilize the items in the branding kit to brand the Tesla Model 3.